

SKILLS ISSUES BY LOCAL AREA IN THE EAST OF ENGLAND

	Area									
Skills issues	Bedford Borough	Suffolk	Cambridgeshire	Central Bedfordshire	Essex	Herts	Luton	Norfolk	Peterborough	Southend
Working age Adults with NVQ 1-4 below National average	x	x			x		x	x	x	x
Level of 19 year olds achieving NVQ 3 at below regional average					x			x	x	
Level of 16-18 NEET higher than National average	x				x		x		x	
Worklessness rate higher or equal to regional average	x						x	x	x	x

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- Working age Adults with a NVQ qualification of 1-4 below National average is an issue for all but two areas in the Eastern region, but within Cambridgeshire and Central Bedfordshire there are deprived areas with poor NVQ level attainment. In Suffolk 50% of Adults of working age have a numeracy level at level 1 or below
- There is a low level of 19 year olds achieving NVQ 3, below the regional average in Essex, Norfolk and Peterborough
- Peterborough, Luton, Essex and Bedford Borough all have levels of 16-18s NEET above the National average
- Luton, Bedford Borough, Norfolk, Southend and Peterborough, have significant levels of worklessness, with the latter having a rate of 17%, 6% more than the regional average.

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Need for greater participation of 16-18s in Apprenticeships	x	x		x	x			x		
Low levels of Skills for Life		x	x		x	x	x	x		
Requirement for increased NVQ 3 skilled technicians				x	x		x			
Greater demand for ESOL courses	x		x							

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- The low take up of Apprenticeships by the 16-18 age group needs to be addressed in Essex, Bedford Borough, Norfolk, Suffolk and Central Bedfordshire. A Connexions survey this year found that in Norfolk, only 3.5% of school leavers wanted to go on to apprenticeships.
- Low levels of Skills for Life attainment occur in Essex, Herts, Luton, Norfolk, Suffolk and Cambridgeshire
- Demand for Individuals with NVQ level 3 to fill technician roles exist in Essex, Central Bedfordshire and Luton
- Greater demand for ESOL courses occurred in Bedford Borough and Cambridgeshire; provision at pre-entry ESOL has been stated as insufficient, especially for migrant workers

	Area									
Skills issues	Bedford Borough	Suffolk	Cambridgeshire	Central Bedfordshire	Essex	Herts	Luton	Norfolk	Peterborough	Southend
Corporate manager skills (inc.ICT/Financial & Business services)	x	x	x	x	x	x			x	x
Health & social care professional skills	x	x	x	x			x	x	x	x
R & D professional skills			x	x		x		x		
Professional & technical Manufacturing roles			x		x			x	x	
Professional & technical Construction roles			x		x		x			
Customer service(inc.Retail/Tourism)	x		x	x			x	x	x	x
Food technology roles		x	x				x	x		
Advanced Engineering technical roles					x	x	x	x		x
Digital/Media technical skills					x	x				
Aviation industry roles						x				x
Distribution & logistics roles					x				x	

- Corporate manager skills (inc.ICT/Financial & Business services) as well as Health & social care professional skills are the most common skills demand for the majority of local areas
- Customer service skills in Retail occupations like Sales, or Tourism related activities such as hospitality is an increasingly important skill requirement.
- Advanced Engineering technical roles along with R & D professional skills are key to new growth sectors like Life sciences and Renewable energy.
- Some skills are closely connected to a local area, e.g. Aviation for Luton (London Luton airport) and Southend (London Stansted airport), Agriculture in Norfolk, Suffolk, Cambridgeshire, Luton (HQ location and processing) etc

	Area									
Skills issues (arising from long term growth opportunities)	Bedford Borough	Suffolk	Cambridgeshire	Central Bedfordshire	Essex	Herts	Luton	Norfolk	Peterborough	Southend
Eco-industry sector	x	x		x	x			x	x	
Creative	x	x	x			x				
Digital	x	x	x			x				
Manufacturing	x	x	x	x		x				
Tourism & Hospitality	x			x		x	x	x		
Construction	x			x			x		x	
Logistics	x			x	x				x	
Aerospace & Aviation	x			x	x		x			
R & D			x							
Health			x					x		
Business (Inc.Agribusiness)		x	x	x			x	x	x	
Engineering (inc.Advanced engineering)						x	x	x	x	
Nuclear		x			x					

- Manufacturing includes high value manufacturing including pharmaceuticals, and biotechnology
- Eco-industry includes green technologies along with environmental goods and services
- Eco-industry, Business (including Financial & Business Services, AgriBusiness) and Tourism & Hospitality are all very important sectors across the majority of areas within the East of England

- **Sources**

Bedford Borough-SPS, 2010

Peterborough- S&E profile, 2010

Cambridgeshire-SPS, 2010

Central Bedfordshire-S&E profile, 2010

Hertfordshire-SPS, 2010

Norfolk-SPS, 2010

Essex-SPS, 2010

Luton-LEA, 2010

Suffolk-Interim Skills for the future plan- 2010-2011